

Investing for Success

**Under this agreement for 2018
Heatley Secondary College will receive**

\$387,432*

This funding will be used to:

- lift overall school achievement level to a minimum 80% pass rate (from 76% in 2017)
- increase junior mathematics pass rates to a minimum 75% pass rate (from <60% in 2017)
- attain means comparable to or better than Like Schools in all five strands of NAPLAN (from 2 in 2017)
- attain minimum 90% 'Satisfactory' or better for behaviour on report cards (from 87.2%)
- maintain 'N' rating for assessment less than 4%
- maintain 'Green' for school opinion survey outcomes
- maintain 100% QCE/QCIA for Year 12 students
- attain minimum 87% attendance (from 85.1% in 2017).

Our initiatives include:

- implementing the performance action plans for the College's Strategic Improvement Agenda items: Achievement, Attendance, Behaviour and College Belief, through Collaborative Inquiry Cycle processes
- using Directed Reading Thinking Activities to improve literacy outcomes
- implementing the STELLAR program for advanced learners
- implementing the Writing Improvement strategy
- continuing the implementation of Positive Behaviour in Learning
- refining the NAPLAN preparation regime
- implementing 'Faces on the data' through consistent monitoring of student progress and case management to lift all learners' outcomes, including students with disabilities
- implementing collaborative learning time allocation for staff through timetable adjustment.

* Funding amount estimated on 2017 data. Actual funding will be determined after 2018 enrolment data are finalised.



Our school will improve student outcomes by:

- maintaining Deputy Principal Student Engagement (Junior Secondary) to lead Junior Secondary Pedagogy, Wellbeing and Literacy **\$114 066**
- enabling the employment of a Master Teacher from 0.5 to 1.0 to develop staff literacy and pedagogical capacity **\$41 621**
- employing fractional additional staffing component English teacher **\$34 795**
- creating A/HOC position for Stellar Program (G&T) and data leadership **\$6 000
extra**
- employing a support teacher (Student Learning) at 0.6 to support below NMS students in Junior Secondary **\$52 337**
- employing a teacher aide to assist with senior attainment tracking **\$8 429**
- facilitating literacy professional development **\$25 000**
- purchasing increased teacher aide hours to support literacy and numeracy in the classroom **\$41 538**
- employing an attendance and engagement officer **\$63 646**



Steven Miskin
Principal
Heatley Secondary College



Patrea Walton
A/Director-General
Department of Education

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